



The Nomination Committee's reasoned statement regarding its proposal for members of the Board of Loomis AB (publ)

The Nomination Committee proposes re-election of the Board members Alf Göransson, Patrik Andersson, Ingrid Bonde, Cecilia Daun Wennborg, Gun Nilsson and Jan Svensson. The Nomination Committee proposes re-election of Alf Göransson as Chairman of the Board.

Prior to the Annual General Meeting 2019, the Nomination Committee has held four meetings. As basis for its proposal for members of the Board, the Nomination Committee has taken into account the complete outcome of the evaluation of the Board and its work. The Nomination Committee has thoroughly discussed the requirements for qualifications, experience and background that can be imposed on the Board of Loomis AB considering, among other things, the strategic development, management and control of the company. Matters relating to independence have been highlighted and by applying a diversity policy, which consist of Section 4.1 in the Swedish Corporate Governance Code, the Nomination Committee has strived to establish a Board composition with equal gender distribution, characterized by diversity and width regarding the qualifications, experience and background of the Board members. Considering equal gender distribution, the Nomination Committee has concluded that the proportion of women of the Board of Loomis AB after the Annual General Meeting 2018 has amounted to 50 percent.

With regard to the company's operations, phase of development and other relevant circumstances, it is the opinion of the Nomination Committee that the proposed Board has an appropriate composition. The percentage of women on the Board of Loomis AB would with the proposed composition be 50 percent.

When assessing the independence of the proposed Board members, the Nomination Committee has found that the proposed composition of the Board of Loomis AB complies with the independence requirements as set forth in The Swedish Corporate Governance Code.

Stockholm, March 2019
The Nomination Committee of Loomis AB (publ)