



N.B. The below is an unofficial translation of the Swedish original, in case of any discrepancies between the Swedish original and the English translation the Swedish text shall prevail.

Proposal of the Board of Directors for appropriation of profits and statement according to Chapter 18, Section 4 and Chapter 19, Section 22 of the Swedish Companies Act

The Board of Directors of Loomis AB (the “**Board**”) proposes that the Annual General Meeting (the “**AGM**”) on May 6, 2024, resolves on appropriation of profits entailing a dividend to the shareholders of SEK 12.50 per share. Thus, the dividend amounts to approximately SEK 888,388,088 in total.¹

The Board has proposed May 8, 2024, as record date for the dividend. Provided that the AGM resolves in accordance with the proposal, the dividend is expected to be distributed by Euroclear Sweden AB from May 14, 2024.

Furthermore, the Board has proposed that the AGM resolves to authorize the Board to, on one or more occasions prior to the next annual general meeting, resolve to repurchase own shares. The proposal entails that the Board is authorized to repurchase such number of shares that Loomis’ holding of own shares does not at any time exceed one tenth of the total number of shares in the company.

The Board’s statement

In view of the Board’s dividend proposal and proposal on authorization to resolve on repurchase of own shares, the Board hereby gives the following statement according to Chapter 18, Section 4 and Chapter 19, Section 22 of the Swedish Companies Act (2005:551).

The Board’s reasons for the proposed dividend and the proposed authorization to resolve on repurchase of own shares being compliant with the provisions in Chapter 17, Section 3 paragraphs 2 and 3 of the Companies Act are set out below.

Before the proposed resolution on dividend and based on the conditions as of December 31, 2023, SEK 6,501,673,051 is available for distribution by the AGM. As of December 31, 2023, the proposed dividend constitutes a total of 13 per cent of the equity in the company and 7 per cent of the consolidated equity. Following the proposed dividend and otherwise based on the conditions as of December 31, 2023, the equity/assets ratio will be 39 per cent for the company and 33 per cent for the group. After distribution of the proposed dividend, there will be full coverage for the company’s restricted equity.

The Board has thereafter resolved to utilize the authorization granted by the annual general meeting 2023 to repurchase own shares. The repurchase of shares shall be executed in the period 1 February–5 April 2024. As per March 25, 2024, repurchase had been made of 593,592 shares in the Company, which has decreased the company’s non-restricted equity with SEK 167,923,734. The Board’s assessment is that the repurchase of own shares does not affect the compliance of the proposed dividend and the proposed authorization to resolve on repurchase of own shares with the provisions in Chapter 17, Section 3 of the Companies Act. No resolutions on other value transfers have been made since December 31, 2023.

The equity has not increased or decreased as a result of valuation of assets or liabilities according to Chapter 4, Section 14 a of the Annual Accounts Act.

The Board has considered the company’s, and the group’s, consolidation requirements and liquidity through a comprehensive assessment of the financial position of the company and the group, as well as the ability of the company and the group to discharge their obligations. The

¹ Based on the total number of outstanding shares on March 25, 2024. No dividend is paid on treasury shares. Loomis AB’s holding of treasury shares on March 25, 2024, amounts to 4,802,374.

proposed dividend, as well as a potential utilization of the proposed authorization to resolve to repurchase own shares, does not jeopardize the company's ability to make the investments that have been deemed necessary. The company's financial position does not give rise to any other assessment than that the company can continue its operations and that the company is expected to fulfill its obligations in a short as well as a long-term perspective. In addition to the assessment of the company's consolidation requirements and liquidity, the Board has taken into consideration all other known circumstances that may have an impact on the company's and the group's financial position.

The remaining amount under the Board's resolution to repurchase own shares entails that additional shares of a total value of approximately SEK 32,000,000 may be repurchased in accordance with the resolution. To the extent further repurchases of own shares are made, the total amount available for distribution may change until the record date. This does, however, not affect the Board's assessment.

With reference to the above, the Board has made the assessment that the dividend, as well as the Board's proposal on resolution on authorization for the Board to resolve on repurchase of own shares, is justifiable considering the requirements that the nature, scope and risks of the operations pose on the size of the company's and the group's equity and equity/assets ratio, as well as the company's and the group's consolidation requirements, liquidity and position in general.

As regards the company's and the group's result and position in general, please refer to the statements of income, balance sheets, statements of cash flow and notes.

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Stockholm in March, 2024
The Board of Directors
Loomis AB (publ)