

N.B. The below is an unofficial translation of the Swedish original, in case of any discrepancies between the Swedish original and the English translation the Swedish text shall prevail.

Proposal of the Board of Directors for appropriation of profits and statement according to Chapter 18, Section 4 and Chapter 19, Section 22 of the Swedish Companies Act

The Board of Directors of Loomis AB (the “**Board**”) proposes that the Annual General Meeting (the “**AGM**”) on May 6, 2026, resolves on appropriation of profits entailing an ordinary dividend for 2025 to the shareholders of SEK 15.00 per share and an extraordinary dividend of SEK 5.00 per share. Thus, the dividend amounts to SEK 1,338,444,940.¹

The Board has proposed May 8, 2026, as record date for the dividend. Provided that the AGM resolves in accordance with the proposal, the dividend is expected to be distributed by Euroclear Sweden AB from May 13, 2026.

Furthermore, the Board has proposed that the AGM resolves to authorize the Board to, on one or more occasions prior to the next annual general meeting, resolve to repurchase own shares. The proposal entails that the Board is authorized to repurchase such number of shares that Loomis’ holding of own shares does not at any time exceed one tenth of the total number of shares in the company.

The Board’s statement

In view of the Board’s dividend proposal and proposal on authorization to resolve on repurchase of own shares, the Board hereby gives the following statement according to Chapter 18, Section 4 and Chapter 19, Section 22 of the Swedish Companies Act (2005:551).

The Board’s reasons for the proposed dividend and the proposed authorization to resolve on repurchase of own shares being compliant with the provisions in Chapter 17, Section 3 paragraphs 2 and 3 of the Swedish Companies Act are set out below.

Before the proposed resolution on dividend and based on the conditions as of December 31, 2025, SEK 6,413,151,641 is available for distribution by the AGM. As of December 31, 2025, the proposed dividend constitutes a total of 20 per cent of the equity in the company and 11 per cent of the consolidated equity. Following the proposed dividend and otherwise based on the conditions as of December 31, 2025, the equity/assets ratio will be 33 per cent for the company and 29 per cent for the group. After distribution of the proposed dividend, there will be full coverage for the company’s restricted equity.

No resolutions on value transfers have been made since December 31, 2025.

The equity has not increased or decreased as a result of valuation of assets or liabilities according to Chapter 4, Section 14 a of the Annual Accounts Act.

The Board has considered the company’s, and the group’s, consolidation requirements and liquidity through a comprehensive assessment of the financial position of the company and the group, as well as the ability of the company and the group to discharge their obligations in the

¹ Based on the total number of outstanding shares on March 27, 2026. No dividend is paid on treasury shares. Loomis AB’s holding of treasury shares on March 27, 2026, amounts to 1,577,753.

long term. The proposed dividend, as well as a potential utilization of the proposed authorization to resolve to repurchase own shares, does not jeopardize the company's ability to make the investments that have been deemed necessary. The company's financial position does not give rise to any other assessment than that the company can continue its operations and that the company is expected to fulfill its obligations in a short as well as a long-term perspective. In addition to the assessment of the company's consolidation requirements and liquidity, the Board has taken into consideration all other known circumstances that may have an impact on the company's and the group's financial position.

With reference to the above, the Board has made the assessment that the dividend, as well as the Board's proposal on resolution on authorization for the Board to resolve on repurchase of own shares, is justifiable considering the requirements that the nature, scope and risks of the operations as well as the economic climate, pose on the size of the company's and the group's equity and equity/assets ratio, as well as the company's and the group's consolidation requirements, liquidity and position in general.

As regards to the company's and the group's result and position in general, please refer to the statements of income, balance sheets, statements of cash flow and notes.

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Stockholm in March, 2026

The Board of Directors

Loomis AB (publ)