



## The nomination committee´s reasoned statement regarding its proposal for members of the Board of Loomis AB (PUBL)

The Nomination Committee proposes re-election of the Board members Alf Göransson, Patrik Andersson, Jan Svensson, Ingrid Bonde and Cecilia Daun Wennborg, and election of Gun Nilsson as a new Board member. The Nomination Committee proposes re-election of Alf Göransson as Chairman of the Board. Ulrik Svensson resigned as a Board member of Loomis AB at year-end 2016.

Prior to the Annual General Meeting 2017, the Nomination Committee has held three meetings. As basis for its proposal for members of the Board, the Nomination Committee has taken into account the complete outcome of the evaluation of the Board and its work. The Nomination Committee has thoroughly discussed the requirements for qualifications, experience and background that can be imposed on the Board of Loomis AB considering, among other things, the strategic development, management and control of the company. Matters relating to independence have been highlighted and by applying a diversity policy, which consist of Section 4.1 in the Swedish Corporate Governance Code, the Nomination Committee has strived to establish a Board composition with equal gender distribution, characterized by diversity and width regarding the qualifications, experience and background of the Board members. Considering equal gender distribution, the Nomination Committee has concluded that the proportion of women of the Board of Loomis AB after the Annual General Meeting 2016 has amounted to 33 percent.

Gun Nilsson is proposed as a new Member of the Board. Gun Nilsson is incoming CEO of Melker Schörling AB (publ) and is a Board member of Hexagon AB (publ), Capio AB (publ), Dometic Group AB (publ) and Bonnier Holding Aktiebolag. Gun Nilsson has a long experience as CFO of large companies, such as IP-Only Holding AB, Nobia AB (publ) and Sanitec Oy and as CEO of Gambro Holding AB and as Vice President and CFO of Duni AB (publ), where she also has been a Board member. It is the opinion of the Nomination Committee that Gun Nilsson with her expertise and experience would constitute a valuable asset of the Board of Loomis AB.

With regard to the company´s operations, phase of development and other relevant circumstances, it is the opinion of the Nomination Committee that the proposed Board has an appropriate composition. The percentage of women on the Board of Loomis AB would with the proposed composition be 50 percent.

When assessing the independence of the proposed Board members, the Nomination Committee has found that the proposed composition of the Board of Loomis AB complies with the independence requirements as set forth in The Swedish Corporate Governance Code.

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Stockholm, March 2017

The Nomination Committee of Loomis AB (publ)