

FINAL TERMS

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (**EEA**). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, **MiFID II**); or (ii) a customer within the meaning of Directive (EU) 2016/97 (the **Insurance Distribution Directive**), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in Regulation (EU) 2017/1129 (the **Prospectus Regulation**). Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the **PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (**UK**). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 (**EUWA**); (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (**FSMA**) and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129 as it forms part of domestic law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the **UK PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

MIFID II product governance / Professional investors and ECPs only target market – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a **distributor**) should take into consideration the manufacturers' target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

6 September 2024

LOOMIS AB (PUBL)

Legal entity identifier (LEI): 213800NS2XXVRYS7WP40

**Issue of €300,000,000 3.625 per cent. Notes due 2029
under the €1,000,000,000
Euro Medium Term Note Programme**

PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions set forth in the Offering Circular dated 23 August 2024 which constitutes a base prospectus for the purposes of the Prospectus Regulation (the **Offering Circular**). This document constitutes the Final Terms of the Notes described herein for the purposes of the Prospectus Regulation and must be read in conjunction with the Offering Circular in order to obtain all the relevant information. The Offering Circular has been published on the Central Bank of Ireland's website.

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| 1. | Issuer: | Loomis AB (publ) |
| 2. | (a) Series Number: | 1 |
| | (b) Tranche Number: | 1 |
| | (c) Date on which the Notes will be consolidated and form a single Series: | Not Applicable |
| 3. | Specified Currency or Currencies: | euro (€) |
| 4. | Aggregate Nominal Amount: | |
| | (a) Series: | €300,000,000 |
| | (b) Tranche: | €300,000,000 |
| 5. | Issue Price: | 99.659 per cent. of the Aggregate Nominal Amount |
| 6. | (a) Specified Denominations: | €100,000 and integral multiples of €1,000 in excess thereof up to and including €199,000. No Notes in definitive form will be issued with a denomination above €199,000. |
| | (b) Calculation Amount (in relation to calculation of interest in global form or Registered definitive form see Conditions): | €1,000 |
| 7. | (a) Issue Date: | 10 September 2024 |

	(b) Interest Commencement Date:	Issue Date
8.	Maturity Date:	10 September 2029
9.	Interest Basis:	3.625 per cent. Fixed Rate (see paragraph 14 below)
10.	Redemption Basis:	Subject to any purchase and cancellation or early redemption, and subject to the Premium Payment Option described in Condition 7.13, the Notes will be redeemed on the Maturity Date at 100 per cent. of their nominal amount
11.	Change of Interest Basis:	Not Applicable
12.	Put/Call Options:	Issuer Call Make-Whole Call Change of Control Put Issuer Residual Call (see paragraphs 19, 20, 22 and 23 below)
13.	Date Board approval for issuance of Notes obtained:	23 July 2024

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

14.	Fixed Rate Note Provisions	Applicable
	(a) Rate(s) of Interest:	3.625 per cent. per annum payable in arrear on each Interest Payment Date
	(b) Interest Payment Date(s):	10 September in each year, commencing on 10 September 2025, up to and including the Maturity Date
	(c) Fixed Coupon Amount(s) (and in relation to Notes in global form see Conditions):	€36.25 per Calculation Amount
	(d) Broken Amount(s) (and in relation to Notes in global form see Conditions):	Not Applicable
	(e) Day Count Fraction:	Actual/Actual (ICMA)
	(f) Determination Date(s):	10 September in each year
15.	Floating Rate Note Provisions	Not Applicable
16.	Zero Coupon Note Provisions	Not Applicable
17.	Step Up Option:	Not Applicable

PROVISIONS RELATING TO REDEMPTION

18. Notice periods for Condition 7.2: Minimum period: 30 days
Maximum period: 60 days
19. Issuer Call: Applicable
- (a) Optional Redemption Date(s): Any Payment Day (as defined in Condition 6.7) from, and including, 10 June 2029 to, but excluding, the Maturity Date
- (b) Optional Redemption Amount: €1,000 per Calculation Amount
- (c) If redeemable in part: Not Applicable, as the Notes are not redeemable in part
- (d) Notice periods: Minimum period: 15 days
Maximum period: 30 days
20. Make-Whole Call: Applicable
- (a) Make-Whole Redemption Date(s): Any Payment Day (as defined in Condition 6.7) from, and including, the Issue Date to, but excluding, 10 June 2029
- (b) Make-Whole Redemption Margin: 25 basis points
- (c) Reference Bond: DBR 0 per cent. due 15 August 2029 (ISIN: DE0001102473)
- (d) Quotation Time: 11.00 a.m. Brussels time
- (e) Reference Rate Determination Date: The third Business Day preceding the relevant Make-Whole Redemption Date
- (f) If redeemable in part: Not Applicable, as the Notes are not redeemable in part
- (g) Notice periods: Minimum period: 15 days
Maximum period: 30 days
21. Investor Put: Not Applicable
22. Change of Control Put: Applicable
- Change of Control Redemption Amount: €1,000 per Calculation Amount
23. Issuer Residual Call: Applicable
- (a) Residual Call Early Redemption Amount: €1,000 per Calculation Amount
- (b) Notice periods: Minimum period: 15 days
Maximum period: 30 days

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| 24. | Final Redemption Amount: | €1,000 per Calculation Amount |
| 25. | Early Redemption Amount payable on redemption for taxation reasons or on event of default: | €1,000 per Calculation Amount |
| 26. | Premium Payment Option: | Applicable |
| | (a) Premium Payment Date: | Maturity Date |
| | (b) Premium Payment Amount: | €7.50 per Calculation Amount |
| | (c) SPT Reference Year: | 2027 financial year |
| | (d) SPT Threshold: | 34 per cent. |

GENERAL PROVISIONS APPLICABLE TO THE NOTES

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| 27. | Form of Notes: | |
| | (a) Form: | Bearer Notes: Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes upon an Exchange Event |
| | | Notes shall not be physically delivered in Belgium, except to a clearing system, a depository or other institution for the purpose of their immobilisation in accordance with article 4 of the Belgian Law of 14 December 2005 |
| | (b) New Global Note: | Yes |
| 28. | Additional Financial Centre(s): | Not Applicable |
| 29. | Talons for future Coupons to be attached to Definitive Notes: | No |

THIRD PARTY INFORMATION

The description of the ratings in Part B, paragraph 2 of these Final Terms has been extracted from the website of S&P (as defined below). The Issuer confirms that such information has been accurately reproduced and that, so far as it is aware and is able to ascertain from information published by S&P, no facts have been omitted which would render the reproduced information inaccurate or misleading.

Signed on behalf of Loomis AB (publ):

By: 

Duly authorised **Johan Tinaeus**

PART B – OTHER INFORMATION

1. LISTING AND ADMISSION TO TRADING

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| (i) | Listing and Admission to trading | Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on Euronext Dublin's Regulated Market with effect from the Issue Date. |
| (ii) | Estimate of total expenses related to admission to trading: | €1,050 |

2. RATINGS

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| Ratings: | The Notes to be issued are expected to be rated:

BBB by S&P Global Ratings Europe Limited (S&P).

S&P, in its 9 June 2023 publication entitled "S&P Global Ratings Definitions", described a credit rating of 'BBB' in the following terms: An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to weaken the obligor's capacity to meet its financial commitments on the obligation. (Source: https://disclosure.spglobal.com/ratings/en/regulatory/article/-/view/sourceId/504352) |
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3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save for any fees payable to the Bookrunners (as defined below), so far as the Issuer is aware, no person involved in the issue of the Notes has an interest material to the offer. The Bookrunners and their respective affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business.

4. REASONS FOR THE OFFER AND ESTIMATED NET PROCEEDS

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| (i) | Reasons for the offer: | General corporate purposes, including refinancing of existing indebtedness |
| (ii) | Estimated net proceeds: | €298,077,000 |

5. YIELD (*FIXED RATE NOTES ONLY*)

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| Indication of yield: | 3.701 per cent. per annum |
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6. OPERATIONAL INFORMATION

- (i) ISIN: XS2897290115
- (ii) Common Code: 289729011
- (iii) CFI: See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN
- (iv) FISN See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN
- (v) Any clearing system(s) other than Euroclear and Clearstream, Luxembourg and the relevant identification number(s): Not Applicable
- (vi) Delivery: Delivery against payment
- (vii) Names and addresses of additional Paying Agent(s) (if any): Not Applicable
- (viii) Intended to be held in a manner which would allow Eurosystem eligibility: Yes. Note that the designation “yes” simply means that the Notes are intended upon issue to be deposited with one of the ICSDs as common safekeeper and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met.

7. DISTRIBUTION

- (i) Method of distribution: Syndicated
- (ii) If syndicated, names of Managers: BofA Securities Europe SA
Danske Bank A/S
Nordea Bank Abp
(together, the **Active Bookrunners**)

NatWest Markets N.V.
(the **Passive Bookrunner** and, together with the Active Bookrunners, the **Bookrunners**)
- (iii) Stabilisation Manager(s) (if any): Not Applicable

- (iv) If non-syndicated, name of relevant Dealer: Not Applicable
- (v) U.S. Selling Restrictions: Reg. S Compliance Category 2; TEFRA D
- (vi) Prohibition of Sales to EEA Retail Investors: Applicable
- (vii) Prohibition of Sales to UK Retail Investors: Applicable
- (viii) Prohibition of Sales to Belgian Consumers: Applicable