

## FINAL TERMS

**PROHIBITION OF SALES TO EEA RETAIL INVESTORS** – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (EEA). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, **MIFID II**); or (ii) a customer within the meaning of Directive (EU) 2016/97 (the **Insurance Distribution Directive**), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MIFID II; or (iii) not a qualified investor as defined in Regulation (EU) 2017/1129 (the **Prospectus Regulation**). Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the **PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

**PROHIBITION OF SALES TO UK RETAIL INVESTORS** – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (UK). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 (**EUWA**); (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (**FSMA**) and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129 as it forms part of domestic law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the **UK PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

**MIFID II product governance / Professional investors and ECPs only target market** – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MIFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a **distributor**) should take into consideration the manufacturers' target market assessment; however, a distributor subject to MIFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

9 September 2025

**LOOMIS AB (PUBL)**

Legal entity identifier (LEI): 213800NS2XXVRYSTWP40

**Issue of SEK 800,000,000 Sustainability Linked Floating Rate Notes due September 2030**  
under the **€2,000,000,000**  
**Euro Medium Term Note Programme**

**PART A – CONTRACTUAL TERMS**

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions set forth in the Offering Circular dated 29 August 2025 which constitutes a base prospectus for the purposes of the Prospectus Regulation (the **Offering Circular**). This document constitutes the Final Terms of the Notes described herein for the purposes of the Prospectus Regulation and must be read in conjunction with the Offering Circular in order to obtain all the relevant information. The Offering Circular has been published on the Central Bank of Ireland's website.

1. Issuer: Loomis AB (publ)
2. (a) Series Number: 3  
(b) Tranche Number: 1  
(c) Date on which the Notes will be consolidated and form a single Series: Not Applicable
3. Specified Currency or Currencies: Swedish Kronor ("**SEK**")
4. Aggregate Nominal Amount:  
(a) Series: SEK 800,000,000  
(b) Tranche: SEK 800,000,000
5. Issue Price: 100.00 per cent. of the Aggregate Nominal Amount
6. (a) Specified Denominations: SEK 2,000,000 and integral multiples of SEK 1,000,000 in excess thereof  
(b) Calculation Amount (in relation to calculation of interest in global form or Registered definitive form see Conditions): SEK 1,000,000

7. (a) Issue Date: 11 September 2025  
(b) Interest Commencement Date: Issue Date
8. Maturity Date: Interest Payment Date falling in or nearest to September 2030
9. Interest Basis: 3 month STIBOR + 1.05 per cent. Floating Rate (see paragraph 15 below)
10. Redemption Basis: Subject to any purchase and cancellation or early redemption, and subject to the Premium Payment Option described in Condition 7.13, the Notes will be redeemed on the Maturity Date at 100.00 per cent. of their nominal amount
11. Change of Interest Basis: Not Applicable
12. Put/Call Options: Issuer Call  
Change of Control Put  
See paragraph 19 and 22 below
13. Date Board approval for issuance of Notes obtained: Not Applicable

**PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE**

14. Fixed Rate Note Provisions Not Applicable
15. Floating Rate Note Provisions Applicable
- (a) Specified Period(s)/Specified Interest Payment Dates: Interest is payable quarterly in arrears on 11 September, 11 December, 11 March and 11 June in each year, commencing on 11 December 2025 up to and including the Maturity Date, subject to adjustment in accordance with the Business Day Convention set out in (b) below
- (b) Business Day Convention: Modified Following Business Day Convention
- (c) Additional Business Centre(s): Not Applicable
- (d) Party responsible for calculating the Rate of Interest and Interest Amount (if not the Agent): Not Applicable
- (e) Screen Rate Determination:

- |       |                                 |  |
|-------|---------------------------------|--|
| (i)   | Reference Rate:                 | 3 month STIBOR   |
| (ii)  | Interest Determination Date(s): | The second Stockholm business day prior to the start of each Interest Period |
| (iii) | Relevant Screen Page:           | Refinitiv's screen "STIBOR=" page  |
| (f)   | Linear Interpolation:           | Not Applicable   |
| (g)   | Margin(s):                      | + 1.05 per cent. per annum   |
| (h)   | Minimum Rate of Interest:       | 0.00 per cent. per annum   |
| (i)   | Maximum Rate of Interest:       | Not Applicable   |
| (j)   | Day Count Fraction:             | Actual/360   |
| 16.   | Zero Coupon Note Provisions     | Not Applicable   |
| 17.   | Step Up Option:                 | Not Applicable   |

**PROVISIONS RELATING TO REDEMPTION**

- |     |                                      |   |
|-----|--------------------------------------|---|
| 18. | Notice periods for Condition 7.2:    | Minimum period: 30 days<br>Maximum period: 60 days  |
| 19. | Issuer Call:                         | Applicable  |
| (a) | Optional Redemption Date(s):         | Any Payment Day (as defined in Condition 6.7) from and including 11 June 2030 up to but excluding the Maturity Date |
| (b) | Optional Redemption Amount:          | SEK 1,000,000 per Calculation Amount  |
| (c) | If redeemable in part:               | Not Applicable, as the Notes are not redeemable in part   |
| (d) | Notice periods:                      | Minimum period: 15 days<br>Maximum period: 30 days  |
| 20. | Make-Whole Call:                     | Not Applicable  |
| 21. | Investor Put:                        | Not Applicable  |
| 22. | Change of Control Put:               | Applicable  |
|     | Change of Control Redemption Amount: | SEK 1,000,000 per Calculation Amount  |

23. Issuer Residual Call: Not Applicable
24. Final Redemption Amount: SEK 1,000,000 per Calculation Amount
25. Early Redemption Amount payable on redemption for taxation reasons or on event of default: SEK 1,000,000 per Calculation Amount
26. Premium Payment Option: Applicable
- (a) Premium Payment Date: Maturity Date
- (b) Premium Payment Amount: SEK 7,500 per Calculation Amount
- (c) SPT Reference Year: 2027 financial year
- (d) SPT Threshold: 34.00 per cent.

**GENERAL PROVISIONS APPLICABLE TO THE NOTES**

27. Form of Notes: (a) Form: Bearer Notes: Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes upon an Exchange Event
- (b) New Global Note: No
28. Additional Financial Centre(s): London
29. Talons for future Coupons to be attached to Definitive Notes: No

**THIRD PARTY INFORMATION**

Not Applicable

Signed on behalf of Loomis AB (publ):

By:  .....

*Duly authorised*

## PART B – OTHER INFORMATION

### 1. LISTING AND ADMISSION TO TRADING

- (i) Listing and Admission to trading      Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on Euronext Dublin's Regulated Market with effect from on or about the Issue Date

- (ii) Estimate of total expenses related to admission to trading:      EUR 1,000

### 2. RATINGS

Ratings:      The Notes to be issued have not been specifically rated

### 3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save for the fees payable to the Managers, so far as the Issuer is aware, no person involved in the issue of the Notes has an interest material to the offer. The Managers and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and its affiliates in the ordinary course of business

### 4. REASONS FOR THE OFFER AND ESTIMATED NET PROCEEDS

- (i) Reasons for the offer:      See "Use of Proceeds" in the Offering Circular
- (ii) Estimated net proceeds:      SEK 798,000,000

### 5. YIELD

Indication of yield:      Not Applicable

### 6. OPERATIONAL INFORMATION

- (i) ISIN:      XS3178149509
- (ii) Common Code:      317814950
- (iii) CFI:      See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN
- (iv) FISN      See the website of the Association of National Numbering Agencies (ANNA) or alternatively

sourced from the responsible National Numbering Agency that assigned the ISIN

- (v) Any clearing system(s) other than Euroclear and Clearstream, Luxembourg and the relevant identification number(s): Not Applicable
  - (vi) Delivery: Delivery against payment
  - (vii) Names and addresses of additional Paying Agent(s) (if any): Not Applicable
  - (viii) Intended to be held in a manner which would allow Eurosystem eligibility: No. Whilst the designation is specified as “no” at the date of these Final Terms, should the Eurosystem eligibility criteria be amended in the future such that the Notes are capable of meeting them the Notes may then be deposited with one of the ICSDs as common safekeeper. Note that this does not necessarily mean that the Notes will then be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem at any time during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met.
- 7. DISTRIBUTION**
- (i) Method of distribution: Syndicated
  - (ii) If syndicated, names of Managers: Danske Bank A/S  
Nordea Bank Abp
  - (iii) Stabilisation Manager(s) (if any): Not Applicable
  - (iv) If non-syndicated, name of relevant Dealer: Not Applicable
  - (v) U.S. Selling Restrictions: Reg. S Compliance Category 2; TEFRA D
  - (vi) Prohibition of Sales to EEA Retail Investors: Applicable
  - (vii) Prohibition of Sales to UK Retail Investors: Applicable
  - (viii) Prohibition of Sales to Belgian Consumers: Applicable